



## Uniform Policy

<b>FREQUENCY OF REVIEW:</b>	<b>Every two years</b>
<b>RATIFICATION:</b>	<b>Spring Term 2021</b>
<b>RATIFIED BY:</b>	<b>OWS LGB (..... 2021)</b>
<b>DATE OF NEXT REVIEW:</b>	<b>Spring Term 2024 unless there is a material change</b>
<b>AUTHOR:</b>	<b>Principal Deputy</b>

Oldbury Wells' policy on school uniform is based on the following principles in that school uniform:

- promotes a sense of pride in being a member of Oldbury Wells
- engenders a sense of community and belonging towards the school
- is both practical and smart
- identifies the pupils with Oldbury Wells
- makes pupils feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money

The uniform also takes into account the following Department for Education guidance on School Uniform:

*“A school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. Most schools in England have a uniform or dress code and other rules on appearance.*

*The DFE strongly encourages schools to have a uniform as it can:*

- *instill pride*
- *encourage identity with, and support for, school ethos*
- *protect children from social pressures to dress in a particular way*
- *support positive behaviour and discipline*
- *ensure pupils of all races and backgrounds feel welcome*
- *nurture cohesion and promote good relations between different groups of pupils*

*Above all, many schools believe that school uniform supports effective teaching and learning. It is for the governing body of a school to decide whether there should be a school uniform and other rules relating to appearance, and if so what they should be. This flows from the duties placed upon the governing body by statute to conduct the school and to ensure that school policies promote good behaviour and discipline amongst the pupil body”.*

### **Parents Duty**

We ask parents who send their children to Oldbury Wells to support the School Uniform Policy. We believe parents have a duty to send their children to school correctly dressed in the school uniform. All items should be marked with the pupil's name.

### **Staff Duty**

All staff agree to support and assist in the implementation of this policy. Key members of the staff body are highlighted within the Uniform Sanctions document to aid the implementation of the Uniform Policy

### **Governors Duty**

The Governing Body decides on the uniform and subsequently supports the Headteacher in implementing this School Uniform policy. They consider all representations from parents regarding the uniform policy and liaise with the Headteacher to ensure this policy is implemented *fairly* and with *sensitivity*. It is the Governors' responsibility to ensure that the School Uniform meets all regulations concerning equal opportunities.

### **Pupils Duty**

The school blazer must be worn at all times. Wearing a jumper, cardigan or slip over is optional. Hooded tops should not be worn under the blazer. Shirts must always be tucked in. Ties must be worn and properly done up at all times except if playing ball games at break or lunchtime or if a teacher gives specific permission during a lesson.

Pupils should wear the uniform appropriately (school uniform is formal attire, like a suit, and as such it is inappropriate for it to be worn informally, for example with the shirt out and tie undone or at an inappropriate length). Should the uniform not be worn appropriately, or any items of uniform not be as listed on the School Uniform, the Uniform Sanctions will apply.

**During extremes of weather the Headteacher may amend the uniform requirements.**

## SCHOOL UNIFORM

The majority of uniform is marked with the school logo and is of a specific style and colour. This applies to the blazers, sweaters, trousers and skirts. We therefore strongly advise these items should be obtained only from listed suppliers who have gone to great lengths to source garments of durable quality, which are very competitively priced. Items such as white shirts can be obtained from other sources.

\* marked with the school logo and / or of a specific style and colour

<b>Girls</b>	
<b>School Uniform</b>	<b>PE Kit</b>
Fitted black blazer with school logo White shirt Pleated/plain mid-grey skirt* or Plain mid-grey trousers <b>Years 7, 8</b> Lower school tie <b>Years 9, 10, 11</b> Upper school tie Socks - black, white or grey Tights - grey, black or natural colour only Flat black polishable shoes <b>(no boots or trainers and nothing with a branded logo showing)</b>	PE T-shirt with school logo Black PE skort or shorts Purple knee length PE socks Also required are trainers, football boots, shin guards and a gum shield
<i>Optional Items:</i> Cardigan, grey with school logo Unisex sweater, grey with school logo Unisex slipover, grey with school logo	<i>Optional Items:</i> Training top with school logo Black Leggings (no logos/brands)
<b>NB. Both skirt and trousers should be of cotton, cotton/polyester, cotton/viscose material and not a stretchy material, such as Lycra</b>  <b>*SKIRTS MUST NOT BE MORE THAN 2" ABOVE THE KNEE</b>	

<b>Boys</b>	
<b>School Uniform</b>	<b>PE Kit</b>
Black blazer with school logo White Shirt Flat/Pleated front mid-grey trousers <b>Years 7, 8</b> Lower school tie <b>Years 9, 10, 11</b> Upper school tie Socks - black, white or grey School type polishable black shoes <b>(no boots or trainers and nothing with a branded logo showing)</b>	Rugby/football top PE T-shirt with logo Black PE shorts Black with white top PE socks Also required are trainers, football boots, shin guards and a gum shield
<i>Optional Items:</i> Unisex sweater, grey with school logo Unisex slipover, grey with school logo	<i>Optional Items:</i> Training top with school logo
<b>NB. Trousers material to be as per above.</b>	

We do routinely carry out uniform checks; our uniform needs to be 'uniform'. A child unable to wear the correct uniform on any day must produce a signed letter from Parents/Guardians explaining the

reason why. We also ask that **all clothing and property is named**. This then means any lost property can be quickly and easily returned to its rightful owner.

***Please note:*** the school cannot accept responsibility for loss or damage to the clothing or uniform of individual pupils.

## OUTDOOR CLOTHING

A Black or Grey waterproof coat/jacket may be worn to and from school and, if wished, crossing the road between East and West sites (but not to be worn indoors). **Fashion sweatshirts, hoodies, denim, leather or other such tops** are not classed as outdoor wear and should **NOT** be worn to school.

## TECHNOLOGY

For Food Technology a cotton apron, with front pocket is required.

## PERFORMING ARTS

Pupils are not required to change for Performing Arts but a spare pair of socks is recommended.

## THREE IMPORTANT SUPPLEMENTARY POINTS ARE AS FOLLOWS:

**Hair:** 'Grade One' haircuts, or other extreme cuts, and unnatural hair colours are unacceptable. Should this be the case Parents/Guardians will be contacted as this is not an acceptable appearance to be allowed in school or the classroom.

**Jewellery:** Years 7-11: **maximum of one** stud or small earring in each ear. **No other facial piercings** or different types of piercings are allowed. Should this occur students will be asked to remove the piercing whilst in school. There are separate rules for the Sixth Form.

**Make-up:** is not allowed in Years 7, 8 and 9. Older girls may use it modestly. Nail Varnish should be of a clear or pale colour, but **no** nail extensions, acrylic or shellac varnish are permitted. Your child will be asked to remove any inappropriate colours.

## SIXTH FORM UNIFORM (YEARS 12, 13)

Sixth Formers are not expected to wear school uniform but should attend school in clothing that is of a smart appearance.

## OBTAINING THE UNIFORM

*All suppliers have the facility to order online*

**BRISTOWS SPORTS AND LEISURE**, 157 Victoria Road, Bridgnorth, WV16 4LL

Tel: 01746 761701 Email: [bsleisure@aol.com](mailto:bsleisure@aol.com)

Website: [www.schoolwearfactory.co.uk](http://www.schoolwearfactory.co.uk)

**RON FLOWER SPORTS**, 28 Queen Street, Wolverhampton, WV1 3JW

Tel: 01902 429490 Email: [sales@ronflowerssports.com](mailto:sales@ronflowerssports.com)

Website: [www.ronflowerssports.com](http://www.ronflowerssports.com)

**STITCHES OF BRIDGNORTH**, Roshan House, Holybush Road, Bridgnorth, WV16 4AY

Tel: 01746 761177 Email: [info@stitchesofbridgnorth.co.uk](mailto:info@stitchesofbridgnorth.co.uk)

website: [www.stitchesofbridgnorth.co.uk](http://www.stitchesofbridgnorth.co.uk)

## UNIFORM POLICY SANCTIONS

We will write to parents in the summer term each year. Any students returning to school in September in incorrect uniform will receive an afterschool detention.

<b><u>INCIDENT</u></b> - Not meeting expectations of uniform policy	<b><u>ACTION/SANCTION</u></b>
<p><b>Stage 1</b> First offence Member of staff spotting issue ensures it is fed back to the Form Tutor. Form tutor speaks to the student regarding this issue.</p>	<ul style="list-style-type: none"> <li>• Form tutor speak to student</li> <li>• Warning issued and recorded as 0 Point Satchel One incorrect uniform by Form Tutor</li> <li>• Uniform slip provided to the student for the day.</li> <li>• If more than 2 days for resolution, contact parents to establish reason and inform Head of Year and give lunch time detention</li> </ul>
<p><b>Stage 2</b> Second offence or repeat offence Member of staff spotting issue ensures it is fed back to Form Tutor. Form tutor must speak to the student regarding the issue.</p>	<ul style="list-style-type: none"> <li>• Form tutor to inform Head of Year.</li> <li>• Head of Year lunch time detention.</li> <li>• Head of Year records it as a -1 on Satchel One for persistently wearing uniform incorrectly.</li> <li>• Head of Year to make parental contact.</li> </ul>
<p><b>Stage 3</b> Continued or repeat offences</p>	<ul style="list-style-type: none"> <li>• Head of Year after-school detention of 1 hour.</li> <li>• Head of Year records it as a -3 on Satchel One for persistently wearing uniform incorrectly.</li> <li>• Head of Year to make parental contact.</li> </ul>
<p><b>Stage 4</b> For issue/s not corrected or continued or failure to complete Head of Year Detention</p>	<ul style="list-style-type: none"> <li>• Senior Leadership Detention</li> <li>• Lunch time and break time isolation until the issue is resolved.</li> <li>• Senior Leader records it as -4 on Satchel One.</li> </ul>
<p><b>Stage 5</b> Any further lack of co-operation and in cases of repeat and persistent disregard for school policy and rules. Internal isolation from lessons and exclusion may be considered.</p>	<ul style="list-style-type: none"> <li>• Sanctions at this stage will be issued on a case-by-case basis following a review of what has happened previously.</li> </ul>

The Uniform Policy has been adopted by the Governing Body of Oldbury Wells School

Signed \_\_\_\_\_  
Chair of LGB

Dated \_\_\_\_\_

Signed \_\_\_\_\_  
Headteacher

Dated \_\_\_\_\_